

SRD II Disclosure report 2021

General

CapitalatWork Foyer Group S.A. ("**CAW**") is a Luxembourg asset manager regulated as a Professional of the Financial Sector ("**PFS**") by the "Commission de Surveillance du Secteur Financier" ("**CSSF**").

As part of CAW regulatory obligations and its efforts to ensure effective and sustainable shareholder engagement, CAW has adopted an Engagement Policy (the "**Policy**"). The Policy provides the stakeholders with an overview of how CAW intends to ensure compliance with article 3) g) of the Shareholder Rights Directive II¹ ("**SRD II**") and adherence to Article 1 sexies of the Grand Ducal Law of 1 August 2019 amending the Luxembourg law of 24 May 2011 on the exercise of certain rights of shareholders in listed companies.

The Policy is at all times available on [CAW web site](#).

This SRD II disclosure report has been executed as part of CAW regulatory obligation with the intention to publicly disclose information about the implementation of the Policy, including:

- General description of voting behavior;
- Explanations of the most significant votes;
- Use of the services of proxy advisors.

Active corporate governance is a central aspect of CAW's duty on behalf of shareholders and must always be conducted in their interests. Our guidelines relating to these issues are brought together in the Policy.

General description of voting behavior

As a rule, investment managers of CAW do not have the intention to participate directly or indirectly in the management of the companies that are part of their client assets. In exceptional circumstances, investment managers of CAW may exercise their clients' voting rights if and only if such a vote is in the best interest of their clients.

For 2021, CAW did not participate in the voting rights process for the account of its clients.

Explanation of the most significant votes

CAW did not vote for the 2021 year. Accordingly, there is no significant votes to explain.

Use of the services of proxy advisors

CAW ensures to comply with the SRD II. At this moment CAW does not use any proxy advisors to facilitate the voting process. Internal procedures mention the possibility to use proxy advisors in the future.

¹ Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 amending Directive 2007/36/EC as regards the encouragement of long-term shareholder engagement.