

# Key Information Document

ESG EQUITIES AT WORK (THE "SUB-FUND"), A SUB-FUND OF  
CAPITALATWORK FOYER UMBRELLA (THE "SICAV")

Class: D - ISIN: LU1667875568



## Purpose

This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.

## Product

Name:	Capitalatwork Foyer Umbrella - ESG Equities at Work - D
Product Manufacturer:	Lemanik Asset Management S.A.
ISIN:	LU1667875568
Website:	<a href="http://www.capitalatwork.com">www.capitalatwork.com</a>

Call +352 26 39 60 for more information.

The Commission de Surveillance du Secteur Financier (CSSF) is responsible for supervising Lemanik Asset Management S.A. in relation to this Key Information Document.

This PRIIP is authorised in Luxembourg.

Lemanik Asset Management S.A. is authorised in Luxembourg and regulated by the CSSF.

This Key Information Document is accurate as at 2<sup>nd</sup> April 2025.

## What is this product?

### TYPE

The product is a sub-fund of Capitalatwork Foyer Umbrella, an Undertaking for Collective Investment in Transferable Securities (UCITS) incorporated as a variable capital investment company (SICAV) under the laws of Luxembourg.

### TERM

The Fund has been formed for an unlimited period. The Board of Directors may liquidate the Fund at any time.

### OBJECTIVES

The aim of this Sub-Fund is to generate capital gains for investors by investing at least 80% of its assets in equities of companies regardless of their location. Companies are selected according to their financial attractiveness and on the basis of non-financial criteria that meet the SRI (socially responsible investment) requirements of CaW (CapitalatWork).

The Sub-Fund may also invest in units or shares of sub-funds of other UCITS or UCIs, including this SICAV, subject to a limit of 10% of its assets.

The Sub-Fund may use term deposits within the meaning of article 41(1) of the Law of 17 December 2010, up to 20% of its net assets, in order to optimise its cash management.

The holding of such ancillary liquid assets is limited to 20% of the net assets of the Sub-Fund. The above-mentioned 20% limit shall only be temporarily breached for a period of time strictly necessary when, because of exceptionally unfavourable market conditions, circumstances so require and where such breach is justified having regard to the interests of the investors.

The Investment Manager's investment strategy primarily involves excluding controversial sectors and businesses and comparing companies according to environmental, social and governance (ESG) criteria. This methodology is subject to regular re-evaluation and is available at the following address: [https://www.capitalatwork.com/wp-content/themes/capitalatwork/documents/SRIM\\_SUSQ\\_EN.pdf](https://www.capitalatwork.com/wp-content/themes/capitalatwork/documents/SRIM_SUSQ_EN.pdf) The Investment Manager's use of this methodology does not lead to any specific costs to be borne by the Sub-Fund or investors.

The investment strategy does not involve holding a certain share of assets in sustainable investments as defined by article 2.17 of the SFDR. The investments underlying this Sub-Fund do not take into account the European Union's criteria for environmentally sustainable economic activities.

In relation to Article 8 of Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector, the Sub-Fund encourages environmental and social characteristics in particular. To this end, investment decisions are made on the basis of the companies' non-financial features, which must meet the SRI (socially responsible investment) requirements of CapitalatWork.

Further information on the environmental and social characteristics promoted by the Sub-Fund can be found in Appendix I. A. of the Prospectus.

No geographical restrictions apply to the Sub-Fund (with the exception of investments denominated in CNH). The direct or indirect use of indices in any form must also meet CapitalatWork's proprietary SRI requirements. The common denominator linking these issuers is that they comply with CaW's exclusive SRI requirements.

The Sub-Fund will not engage in securities lending transactions.

Lastly, the Sub-Fund may invest on an ancillary basis in debt securities issued by governments or private entities.

The Sub-Fund is actively managed; Investment Managers can choose the composition of the portfolio but must adhere to the investment policy and objectives.

The investment restrictions to be observed are set out in the section entitled "Investment Restrictions" in part A of this Prospectus.

This is a distribution unit class.

### INTENDED RETAIL INVESTOR

The product is suitable for retail investors with limited knowledge of the underlying financial instruments and no financial industry experience. The product is compatible with investors who may bear capital losses and who do not need capital guarantee. The product is compatible with clients looking for receiving regular income and who wish to hold their investment over 5 years.

### OTHER INFORMATION

The Depositary is CACEIS Bank, Luxembourg Branch

Further information about the SICAV (including the prospectus and most recent annual report) is available in english, and information about the Fund and other share classes (including the latest prices of shares and translated versions of this document), are available free of charge on [www.capitalatwork.com](http://www.capitalatwork.com) or [www.fundsquare.net](http://www.fundsquare.net) or by making a written request to Lemanik Asset Management S.A., 106, route d'Arlon, L-8210 Mamer, Luxembourg or by emailing [fund.reporting@lemanik.lu](mailto:fund.reporting@lemanik.lu).

## What are the risks and what could I get in return?

### Risk indicator



The risk indicator assumes you keep the product for 5 years.

The actual risk can vary significantly if you cash in at an early stage and you may get back less.

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because we are not able to pay you.

The essential risks of the investment fund lie in the possibility of depreciation of the securities in which the fund is invested.

We have classified this product as 4 out of 7, which is a medium risk class.

This rates the potential losses from future performance at a medium level, and poor market conditions could impact our capacity to pay you.

Please refer to the Prospectus for more information on the specific risks relevant to the product not included in the summary risk indicator.

This product does not include any protection from future market performance so you could lose some or all of your investment. If we are not able to pay you what is owed, you could lose your entire investment.

### Performance scenarios

The figures shown include all the costs of the product itself, but may not include all the costs that you pay to your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back. What you will get from this product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted.

The unfavourable, moderate, and favourable scenarios shown are illustrations using the worst, average, and best performance of the product and a suitable proxy over the last 10 years. Markets could develop very differently in the future.

Recommended holding period: Example investment:		5 years EUR 10 000		
		If you exit after 1 year	If you exit after 5 years	
Scenarios				
Minimum	There is no minimum guaranteed return. You could lose some or all of your investment.			
Stress scenario	What you might get back after costs	EUR 5 930	EUR 2 860	
	Average return each year	-40.7%	-22.1%	
Unfavourable scenario	What you might get back after costs	EUR 8 580	EUR 10 350	This type of scenario occurred for an investment in the proxy then the product between March 2015 and March 2020.
	Average return each year	-14.2%	0.7%	
Moderate scenario	What you might get back after costs	EUR 10 700	EUR 15 270	This type of scenario occurred for an investment in the product between March 2018 and March 2023.
	Average return each year	7.0%	8.8%	
Favourable scenario	What you might get back after costs	EUR 14 640	EUR 18 400	This type of scenario occurred for an investment in the product between December 2018 and December 2023.
	Average return each year	46.4%	13.0%	

The stress scenario shows what you might get back in extreme market circumstances.

## What happens if Lemanik Asset Management S.A. is unable to pay out?

Lemanik Asset Management S.A. is not making any payment to you in relation to this Fund and you would still be paid in case of a default from Lemanik Asset Management S.A.

The Sub-Fund's assets are held with CACEIS Bank, Luxembourg Branch and are segregated from the assets of other sub-funds of the SICAV. The assets of the Sub-Fund cannot be used to pay the debts of other sub-funds.

## What are the costs?

The person advising on or selling you this product may charge you other costs. If so, this person will provide you with information about these costs and how they affect your investment.

### Costs over time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest, how long you hold the product and how well the product does. The amounts shown here are illustrations based on an example investment amount and different possible investment periods.

We have assumed:

- In the first year you would get back the amount that you invested (0 % annual return). For the other holding periods we have assumed the product performs as shown in the moderate scenario.

- EUR 10 000 is invested.

Investment of EUR 10 000	If you exit after 1 year	If you exit after 5 years
Total costs	EUR 275	EUR 1 435
Annual cost impact (*)	2.8%	2.0%

(\*) This illustrates how costs reduce your return each year over the holding period. For example it shows that if you exit at the recommended holding period your average return per year is projected to be 10.8% before costs and 8.8% after costs.

## Composition of costs

One-off costs upon entry or exit		If you exit after 1 year
Entry costs	Up to 1.00% of the amount you pay in when entering this investment.	Up to EUR 100
Exit costs	We do not charge an exit fee for this product.	EUR 0
Ongoing costs taken each year		
Management fees and other administrative or operating costs	1.25% of the value of your investment per year. This is an estimate based on actual costs over the last year.	EUR 125
Transaction costs	0.19% of the value of your investment per year. This is an estimate of the costs incurred when we buy and sell the underlying investments for the product. The actual amount will vary depending on how much we buy and sell.	EUR 19
Incidental costs taken under specific conditions		
Performance fees	5% on the performance exceeding the annual target rate of return of 5% ("hurdle rate") on the condition that the net asset value of the share class is higher than the net asset value used to calculate the last performance fee ("high watermark"). The actual amount will vary depending on how well your investment performs. The aggregated cost estimation above includes the average over the last 5 years.	EUR 31

## How long should I hold it and can I take my money out early?

### Recommended holding period: 5 years.

The recommended holding period was chosen to provide a consistent return less dependent on market fluctuations.

Redemptions are possible at any time and without limitation. All redemption requests must be received in good order by the Registrar and Transfer Agent prior to 3 p.m (Central European time) on one (1) Business Day (any bank business day in Luxembourg) preceding the relevant calculation day of the NAV. Redemption proceeds shall be paid in the relevant reference currency usually within two (2) Business Days following the relevant calculation day of the NAV.

## How can I complain?

If a natural person or legal entity wishes to complain about the Sub-Fund in order to exercise a right or remedy harm, the complainant must set out the problem in writing and include a clear timeline as well as details of the complaint, and send it by post or email, in an official language of the complainant's country of origin, to:

Lemanik Asset Management S.A.,  
106 Route d'Arlon,  
L-8210 Mamer,  
Luxembourg  
<https://www.lemanikgroup.com/>  
[complaintshandling@lemanik.lu](mailto:complaintshandling@lemanik.lu)

## Other relevant information

Further information about the Fund including the Prospectus, most recent financial statements, latest prices of shares are available free of charge on [www.fundsquare.net](http://www.fundsquare.net) or at the registered office of the product manufacturer.

The past performance and the previous performance scenarios are available on website [www.capitalatwork.com](http://www.capitalatwork.com).

Past performance data is presented over the last 3 years.